

Qualifications: Minimum qualifications for teaching staff at various levels, i.e., PGT, TGT and PRT will be in accordance with the guidelines issued by NCTE/KV Sangathan/ Navodaya Vidyalaya samiti/CBSE. Though these minimum qualifications have been considered, in some instances AWES has raised the minimum standards further for the benefit of the students.

(a) Detailed list of minimum qualifications for candidates is given at **Appendix C**.

Qualification Criteria. The requisite qualifications are as under:-

Ser No	Post	Minimum Qualifications			
		Education	Aggregate %	Professional	Aggregate %
1.	PGT	Post-Graduation	50	B. Ed.	50
2.	TGT	Graduation	50*	B. Ed.	50
3.	PRT	Graduation	50*	Two-year D.El.Ed./B.El.Ed. OR candidates with B.Ed. can also apply with fulfillment of the condition of six-month PDPET/Bridge Course from an NCTE recognized institute as and when NCTE approves any institution to conduct the said course within two years of recruitment as PRT or beginning of the course Whichever is later.	50

Note 1

(i) In addition to the minimum aggregate percentage mentioned in the table above, a candidate should have scored no less than 50% marks in each of the subjects in which they have graduated/ post- graduated. Detailed mark sheets will be scrutinized during the interview.

(ii) *A Post-Graduate with less than 50% aggregate marks in Graduation can also apply for the post of a TGT provided the candidate has scored a minimum of 50% or more aggregate marks in Post- Graduation.

(iii) ** A Post-Graduate with less than 50% aggregate marks in Graduation can also apply for the post of a PRT provided the candidate has scored a minimum of 50% or more aggregate marks in Post- Graduation.

(b) CTET / TET is not mandatory for appearing in the Online Screening Test. However, CTET / TET conducted by Centre / State government is mandatory at the time of appointment as TGTs/PRTs in the REGULAR and FIXED TERM category. Therefore, candidates must ensure that they clear CTET/TET before their appointment as TGTs/PRTs. Candidates who have not qualified CTET/TET but found fit in all other aspects may be considered for appointment on vacancies which may be ADHOC in nature.

(c) Candidates are required to ensure that they at least fulfill NCTE rules, regulations and notifications for minimum qualifications, KV Sangathan recruitment rules and regulations and Appendix- VII of CBSE Affiliation Bye-

Laws 2018 before they register for OST.

(d) Aggregate percentage will be based on the marks for the entire duration of Graduation/Post Graduation.

Note 2 For teachers being appointed on Adhoc appointments possession of a Score Card of AWES, CTET/TET would not be a mandatory requirement but a preferred requirement.

(e) No specific academic qualification is laid down for activity teachers. Their selection will be subject to suitability based on experience and knowledge as assessed by the Board. Good communication skills in English is mandatory.

16. **Age and Experience Criteria of Candidates.** As on 01 April of the year of appointment, the age and experience of the candidate should be as under: -

(a) **Army Spouses.**

Ser Nos	Age (years)	Minimum(Teaching) Experience Required	Weightage in Points for Interview Selection Process	Remarks
(i)	Below 40	Fresh candidates (No Teaching Experience)	04	-
(ii)	Below 45	05 years#	08	Experience is cumulative
(iii)	Below 50	07 years#	09	
(iv)	Below 57	09 years#	10	

Note 1.# For Ser 16(a), (ii), (iii) and (iv) experience should be in the appropriate category (For PGT category the candidate should have worked as PGT/TGT. Experience gained as PRT in the same period shall not be counted for appointment as PGT. For the post of TGT, experience gained as PRT shall however be accepted and as per extant qualifications laid down by regulatory bodies).

(b) **Others**

Ser No.	Age (years)	Minimum(Teaching) Experience Required	Remarks
(i)	Below 40	Fresh Candidates (No Teaching Experience)	-
(ii)	Below 57	05 years@	-

@ For Ser 16 (b) (ii), 05 years' experience should be essential in the appropriate category (For PGT category the candidate should have worked as PGT/TGT. Experience gained as PRT in the same period shall not be counted for appointment as PGT. For the post of TGT, experience gained as PRT shall however be accepted during last 10 years, and as per extant qualification laid down by regulatory bodies).

